

sovena

“Olive oil for the world”

2017 SUSTAINABILITY HIGHLIGHTS





Jorge de Melo
SOVENA CEO

Sustainability

At Sovena, sustainability principles and behaviours are embedded in our regular activities and commitments and within the new cycle of our sustainability strategy for the period 2017 - 2020 we want to summarize the sustainability highlights and indicators till now. In the last years we have developed new oriented working methods to make Sovena more dynamic and flexible, integrating operations, locations and procedures. At the same time, the sustainability concept has been reinforced among the Group as a business priority and as a journey of continuous improvement.

For us, everything starts with our mission (Inspire people to eat healthier and tastier by using olive oil), our vision (To bring olive oil to every single place and every single person in the world) and our values. All this together is our backbone, that's what we fight for, what we are proud of, what makes us Sovena Group and reinforce our commitment to strong engagement with all our stakeholders.



Sustainable performance

- Largest olive oil company worldwide
- Largest Spanish olive oil exporter
- 100% integrated value chain (from olive groves till consumers)
- Largest private olive grove in the world with more than 12.000 Ha.
- Most awarded Portuguese olive oil brand in the world
- Largest private label olive oil supplier worldwide
- Market leaders in Portugal, Spain, USA, Central Europe...
- Supplier of the largest retail chains worldwide
- Direct relation / operations with more than 700 olive oil mills and 1.300 seeds producers
- More than 500 mills evaluated within the Olive Oil Certification Program
- Our products can be found in more than 70 countries
- 1.021 employees, 26,4% of them are women
- 8 factories & 6 Olive Oil Mills
- 85% of by-products revalorized
- 9,2 % energy consumption reduction this year
- 4.907 hours of training in 2017

Products & Brands

Our products can be found in more than 70 countries all over the world and Oliveira da Serra is the most awarded Portuguese olive oil and the best olive oil for the fourth year running.



Olivari



SOLEADA














Vege®

Ethics, Transparency and Certifications

Sovena is valued not only for our products, but also for the way we work. We will lead our industry demonstrating ethical business practices and applying high levels of integrity to everything we do. We apply consistently high standards of ethical practice and transparency throughout our business and supply chain. Our Ethical and Behaviour principles letter has been updated demonstrating that we operate in a transparent and ethical way and we expect the same high standards from our suppliers and partners.

In another hand, the current market is more and more forcing to drive combined Quality & Food Safety and Sustainability Initiatives. Consumers are already making a direct connection between these two issues and they consider them as critical aspects within sustainability. In this way, Sovena adds confidence in delivering safe products through many GFSI certification in our operations.

| | AGRICULTURE | | | OILSEEDS | | CONSUMER GOODS | | | | | | |
|------------------------------|---|-----------------------|--------------------------------|-----------------|---------------|-------------------|--------------|----------|-----------------------|-----------------|--------------------|--|
| | Avis Mill PORTUGAL | Marmelo Mill PORTUGAL | Navalvillar de Pela Mill SPAIN | Almada PORTUGAL | Andújar SPAIN | Barreiro PORTUGAL | Brenes SPAIN | Rome USA | Bir El Kassaa TUNISIA | Plasencia SPAIN | Almendralejo SPAIN | |
| FOOD SAFETY |  BRC | | | | | | | | | | | |
| |  INTERNATIONAL FOOD STANDARD | | | | | | | | | | | |
| |  SQF - SAFE QUALITY FOOD | | | | | | | | | | | |
| |  GMP B2+ | | | | | | | | | | | |
| |  ISO 22000 | | | | | | | | | | | |
| QUALITY |  ISO 9001 | | | | | | | | | | | |
| |  ISO 17.025 | | | | | | | | | | | |
| ENVIRONMENT & SUSTAINABILITY |  ISO 14.001 | | | | | | | | | | | |
| |  ISCC | | | | | | | | | | | |
| |  INTEGRATED PRODUCTION | | | | | | | | | | | |

| | AGRICULTURE | | | OILSEEDS | | CONSUMER GOODS | | | | | |
|---|---|-----------------------|--------------------------------|-----------------|---------------|-------------------|--------------|----------|-----------------------|-----------------|--------------------|
| | Avis Mill PORTUGAL | Marmelo Mill PORTUGAL | Navalvillar de Pela Mill SPAIN | Almada PORTUGAL | Andújar SPAIN | Barreiro PORTUGAL | Brenes SPAIN | Rome USA | Bir El Kassaa TUNISIA | Plasencia SPAIN | Almendralejo SPAIN |
| GLOBAL MARKETS |  | | | ● | ● | ● | ● | ● | ● | ● | ● |
| | KOSHER (STARK & OU) | | | STARK | STARK & OU | STARK | STARK & OU | OU | STARK | STARK | |
| |  | | | | ● | | ● | | | | |
| | HALAL | | | | | | | | | | |
| |  | | | | ● | ● | ● | | | ● | ● |
| | GOST | | | | | | | | | | |
| |  | | | | ● | ● | ● | | | ● | ● |
| | FDA | | | | | | | | | | |
| |  | | | | | | ● | ● | | | |
| | ORGANIC OLIVE OIL (EU) | | | | | | | | | | |
|  | | | | | | ● | ● | | | | |
| ORGANIC OLIVE OIL (BRAZIL) | | | | | | | | | | | |
|  | | | | | | | ● | | | | |
| ORGANIC OLIVE OIL (JAPANESE) | | | | | | | | | | | |
|  | | | | | | | ● | ● | ● | | |
| ORGANIC OLIVE OIL (USDA) | | | | | | | | | | | |
| ORGANIC OLIVE OIL (TN) | | | | | | | | | ● | | |
|  | | | | | | | | ● | | | |
| NON-GMO | | | | | | | | | | | |

Sovena also has two recognitions awarded by the International Olive Council, namely in Brenes and Andújar (physicochemical laboratory), and also achieved the SOLAS certification (weight certification for export containers) for the Andújar, Brenes and Barreiro plants.



Sustainability Strategy 2017-2020

Our strategy for this period arises from a clear stakeholder engagement and through the establishment of seven main sustainability priorities focused on the most relevant issues that currently allow Sovena to continue being a market leader. Other three aspects, already included and covered in the past period, are still monitored.

SUSTAINABILITY PRIORITIES









































| | | | | |
|-------------------------------|--|--------------------------|------------------------------|------------------------------------|
| STAKEHOLDER ENGAGEMENT | EMBEDDING SUSTAINABILITY INTO SOVENA'S BUSINESS | | | |
| | Product Safety | Sustainable Supply Chain | Ethics, Conduct & Compliance | R&D and Innovation |
| | PROMOTING HEALTH AND NUTRITION | | DEVELOPING PEOPLE | ENHANCING ECO-EFFICIENCY |
| | Health & Nutrition | | Human Capital Development | Energy & Climate Change Management |




ISSUES TO BE MONITORED



Within this strategy, Sovena has identified a set of initiatives. Those initiatives are also aligned with the Sustainable Development Goals approved with the United Nations.



| AREA | PRIORITY | INITIATIVE DESCRIPTION | 2017 STATUS | (2017 - 2020) GOALS | SUSTAINABLE DEVELOPMENT GOALS |
|--------------------------------|-----------|---|--|---------------------|---|
| Product Safety | Very High | Unannounced GFSI audits in our plants | Some of Sovena's factories already receive this type of audits with excellent results. On development. | 2020 |   |
| | | Emerging risks assessment | Regular and intensive review and analysis of any possible food safety risk implemented. | 2018 |     |
| | | Responsible labelling & marketing | Any new product development or modification of existing ones is carefully reviewed and approved. | |    |
| Sustainable Supply Chain | Very High | Certification program initiatives for sunflower suppliers | Close cooperation with primary producers and cooperatives on going for developing the program. | 2020 |      |
| | | Homogenization of quality systems | Quality Management System in place and information shared between different location areas | 2018 |   |
| | | Development of Concerted Quality Agreements | Initiated with some clients, suppliers and partners | 2019 |    |
| | | Planning optimization project | Case study finalised | 2018 |      |
| Ethics, conduct and compliance | | Global ethics, conduct and compliance manual | Update of already existing corporate letter. | 2019 |     |
| | | Behaviour code for suppliers | | |     |
| R&D and Innovation | Very High | Innovation projects focused on quality of Olive Oil | Project on going with national associations, research centres and universities | 2020 |     |
| | | Yearly NPI goals implementation (product and packaging, including sustainability aspects) | Sovena Innovation Committee leading, coordinating and promoting new ideas and products | |      |
| | | New by-products development | R&D project elaborated and submitted under 2020 European initiative | |     |

| AREA | PRIORITY | INITIATIVE DESCRIPTION | 2017 STATUS | (2017 - 2020) GOALS | SUSTAINABLE DEVELOPMENT GOALS |
|------------------------------------|----------|--|---|---------------------|---|
| Human Capital Development | High | Corporate Human Resources platform development and KPIs associated | Corporate HR Sovena platform launched | 2020 |  |
| | | Talent attraction & retention program | | 2018 |  |
| | | Corporate Policies & Standards development | A common Quality & Safety Platform is used | 2019 |  |
| | | New safety initiatives and certifications | Continuous awareness activities running | 2020 |  |
| Stakeholder engagement | High | Include all stakeholders in annual satisfaction query, not only customers (including sustainability performance of Sovena) | Questionnaire developed | 2018 |  |
| Energy & Climate Change management | High | Carbon footprint reduction in 10% (in the strategy period) | To be performed | 2020 |  |
| | | Energy consumption reduction in 5% (in the strategy period) | Data monitoring in place | | |
| | | Water use optimization | reduction initiatives on going | | |
| | | Recycled PET viability study & introduction | Study case on going and alternatives being considered | | |



A close-up photograph of an olive branch with several green olives and silvery-green leaves. The background is a soft, out-of-focus yellow and green. The text "GRI Indicators" is overlaid in white, bold font in the upper left quadrant.

GRI Indicators

GRI Indicators

Indicator (GRIs) highlighted in this document are those selected as more representative of Sovena's Sustainability performance in year 2017. Rest of GRIs with little or no change can be found extensively described in Sovena Sustainability Report 2016. All the information will be updated in the next complete report.

GRI 102 – GENERAL DISCLOSURES

| DISCLOSURE | | LOCATION | | | |
|-------------------------------|--|---|-------------|---------------|--------------|
| ORGANIZATIONAL PROFILE | | | | | |
| 102-1 | Name of the organization | Sovena Group, SGPS, S.A. | | | |
| 102-3 | Location of headquarters | Sovena Group - Rua Dr. António Loureiro Borges, nº 2. Edifício Arquiparque 2, 3º andar. 1495-131 Algés, Portugal. | | | |
| 102-8 | Information on employees and other workers | SOVENA GROUP (2017) | | | |
| | | | Male | Female | TOTAL |
| | | Employment contract | 751 | 270 | 1021 |
| | | Permanent | 674 | 246 | 920 |
| | | Fixed term | 77 | 24 | 101 |
| | | Employment type | 751 | 270 | 1021 |
| | | Part-time | 1 | 10 | 11 |
| | Full-time | 750 | 260 | 1010 | |
| | | Note: data scope includes SCG Portugal; SCG Spain; SO Portugal; SO Spain; Sovena USA; Sovena MENA; Exoliva; Elaia Portugal. | | | |

GRI 200 – ECONOMIC DISCLOSURES

MATERIAL TOPIC: GRI 204 - PROCUREMENT PRACTICE

| DISCLOSURE | | LOCATION | | | | | | | | |
|------------|--|----------|-----------|--------------|----------|-------------|-------|-------------|------------|---------|
| | | | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Elaia | Sovena MENA | Sovena USA | Exoliva |
| 204-1 | Percentage purchased from local (national) suppliers in each geography | 2014 | 38% | 41% | 38% | 50% | 46% | 96% | 34% | 98% |
| | | 2015 | 38% | 40% | 34% | 32% | 54% | 99% | 34% | 83% |
| | | 2016 | 38% | 44% | 34% | 32% | 62% | 88% | 34% | 96% |
| | | 2017 | 42% | 48% | 38% | 30% | 58% | 100% | 34% | 98% |

GRI 300 – ENVIRONMENTAL DISCLOSURES

GRI 301 – MATERIALS

| DISCLOSURE | | LOCATION | | | | | | | | | |
|------------|--|---|---|-----------|-----------|--------------------------------|-----------|-----------|-------------|-------|------|
| 301-3 | Reclaimed products and their packaging materials | 4.1 Environmental Policy/Management System. | | | | | | | | | |
| | | | Sovena Consumer Goods Spain Sovena Oilseeds Spain Exoliva | | | Sovena Consumer Goods Portugal | | | Sovena MENA | | |
| | | MATERIAL | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 |
| | | Glass (tons) | 1.839.302 | 1.067.147 | 1.047.824 | 2.494.122 | 2.198.358 | 1.638.311 | 0 | 0 | 0 |
| | | Plastic (tons) | 4.070.713 | 3.807.688 | 2.615.328 | 1.993.184 | 2.038.857 | 1.941.143 | 0 | 5.000 | 0 |
| | | Paper/cardboard (tons) | 93.479 | 84.517 | 58.685 | 1.442.871 | 1.418.209 | 1.331.195 | 0 | 5.000 | 0 |
| | | Metal/Steel (tons) | 114.464 | 1.313.268 | 46.682 | 30.239 | 28.989 | 25.744 | 0 | 0 | 0 |

GRI 300 – ENVIRONMENTAL DISCLOSURES

MATERIAL TOPIC: GRI 302 – ENERGY

| DISCLOSURE | LOCATION | | | | | | | | | | | | |
|--------------|--|--|------------------------------------|------------------|---------------------|-----------------|--------------------|----------------|--------------------|-------------------|----------------|---------------------|--|
| | | 4.1 Environmental Policy/Management System. | | | | | | | | | | | |
| 302-1 | Energy consumption within the organization | 2014 | DIRECT ENERGY CONSUMPTION | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP | |
| | | | Diesel (GJ) | 544 | 0 | 5.190 | 11 | 18.750 | 241 | 4.805 | 16.722 | 46.273 | |
| | | Gasoline (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 278 | 0 | 278 | | |
| | | LPG/Butane/ Propane (GJ) | 78 | 473 | 0 | 0 | 562 | 0 | 0 | 0 | 1.113 | | |
| | | Natural gas (GJ) | 135.300 | 60.019 | 154.573 | 316.614 | 1.225 | 0 | 7.238 | 0 | 674.969 | | |
| | | TOTAL | 135.931 | 60.492 | 159.763 | 316.624 | 20.538 | 241 | 12.321 | 16.722 | 722.633 | | |
| | | 2015 | Diesel (GJ) | 0 | 0 | 0 | 8 | 16.662 | 617 | 6.299 | 20.152 | 43.738 | |
| | | | Gasoline (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | LPG/Butane/ Propane (GJ) | 0 | 48 | 0 | 0 | 339 | 0 | 680 | 0 | 1.067 | |
| | | | Natural gas (GJ) | 147.684 | 59.888 | 158.564 | 272.429 | 2.709 | 0 | 7.117 | 0 | 648.452 | |
| | | | TOTAL | 147.684 | 59.936 | 158.564 | 272.437 | 19.710 | 617 | 14.156 | 20.152 | 693.257 | |
| | | 2016 | Diesel (GJ) | 0 | 0 | 573 | 10 | 10.765 | 783 | 5.458 | 21.160 | 38.750 | |
| | | | Gasoline (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | LPG/Butane/ Propane (GJ) | 0 | 59 | 0 | 0 | 226 | 0 | 727 | 0 | 1.011 | |
| | | | Natural gas (GJ) | 135.661 | 58.265 | 114.346 | 198.986 | 6.110 | 0 | 5.559 | 0 | 519.927 | |
| | | | TOTAL | 135.661 | 58.324 | 114.919 | 198.996 | 17.101 | 783 | 11.744 | 21.160 | 559.688 | |
| | | 2017 | Diesel (GJ) | 0 | 0 | 770 | 7 | 9.727 | 804 | 5.026 | 31.881 | 48.215 | |
| | | | Gasoline (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | LPG/Butane/ Propane (GJ) | 0 | 91 | 0 | 0 | 97 | 0 | 0 | 0 | 188 | |
| | | | Natural gas (GJ) | 75.873 | 64.105 | 73.475 | 309.009 | 1.400 | 0 | 5.416 | 0 | 529.276 | |
| TOTAL | 75.873 | | 64.195 | 74.245 | 309.016 | 11.206 | 804 | 10.442 | 31.881 | 577.679 | | | |
| | | 4.3 Energy & Climate Change management | | | | | | | | | | | |
| 302-1 | Energy consumption within the organization | 2014 | INDIRECT ENERGY CONSUMPTION | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP | |
| | | | Electricity (GJ) | 45.148 | 23.089 | 89.861 | 170.235 | 7.780 | 639 | 23.692 | 6.651 | 357 | |
| | | Cold (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | | Steam (GJ) | 0 | 0 | 0 | 567.939 | 0 | 0 | 0 | 0 | 567.939 | | |
| | | TOTAL | 45.148 | 23.089 | 89.861 | 738.175 | 7.780 | 639 | 23.692 | 6.651 | 935.035 | | |
| | | 2015 | Electricity (GJ) | 47.789 | 22.644 | 97.843 | 169.962 | 8.703 | 1.560 | 24.592 | 8.735 | 381.828 | |
| | | | Cold (GJ) | 0 | 0 | 0 | 0 | 0 | 41 | 0 | 0 | 41 | |
| | | | Steam (GJ) | 0 | 0 | 283.932 | 668.328 | 0 | 0 | 0 | 0 | 952.260 | |
| | | | TOTAL | 47.789 | 22.644 | 381.775 | 838.290 | 8.703 | 1.601 | 24.592 | 8.735 | 1.334.129 | |
| | | 2016 | Electricity (GJ) | 41.441 | 31.379 | 89.396 | 140.249 | 7.332 | 775 | 24.223 | 6.674 | 341.468 | |
| | | | Cold (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | Steam (GJ) | 0 | 0 | 266.079 | 613.220 | 0 | 0 | 0 | 0 | 879.299 | |
| | | | TOTAL | 41.441 | 31.379 | 355.475 | 753.469 | 7.332 | 775 | 24.223 | 6.674 | 1.220.767 | |
| | | 2017 | Electricity (GJ) | 45.198 | 36.036 | 84.172 | 159.573 | 6.006 | 416 | 24.347 | 10.752 | 366.501 | |
| | | | Cold (GJ) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | Steam (GJ) | 0 | 0 | 223.959 | 533.452 | 0 | 0 | 0 | 0 | 757.410 | |
| | | | TOTAL | 45.198 | 36.036 | 308.131 | 693.025 | 6.006 | 416 | 24.347 | 10.752 | 1.123.911 | |
| | | Note: the reporting scope was extended in 2014 and 2015, including data from the plant Sovena Oilseeds Spain (Andújar). The total consumption of indirect energy (mainly electricity and steam) increased mainly due to the entry into operation and increased production of this plant, namely the increase in steam consumption. | | | | | | | | | | | |

GRI 300 – ENVIRONMENTAL DISCLOSURES

MATERIAL TOPIC: GRI 303- WATER

| DISCLOSURE | | LOCATION | | | | | | | | | | | | |
|------------|----------------------------------|---|--|------------------|-------------------------|------------------|---------------------|-----------------|--------------------|-------------------|--------------------|---------------------|--------------|---------------------|
| | | 4.3 Energy & Climate Change management | | | | | | | | | | | | |
| 303-1* | Total water withdrawal by source | 2014 | WATER WITHDRAWAL | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP | | |
| | | | Surface water (m3) | - | 643.910 | - | 4.387.689 | 105.000 | - | - | 15.735.806 | 20.872.405 | | |
| | | | Ground water (m3) | - | - | - | - | - | - | - | - | 587.769 | 587.769 | |
| | | | Municipal water (m3) | 139.903 | 58.976 | 308.956 | 284.914 | 44.801 | 1.309 | 7.182 | 1.108 | 847.149 | | |
| | | TOTAL | 139.903 | 702.886 | 308.956 | 4.672.603 | 149.801 | 1.309 | 7.182 | 16.324.683 | 22.307.323 | | | |
| | | 2015 | Surface water (m3) | - | 679.612 | - | 4.950.336 | 71.950 | - | 0 | 24.415.197 | 30.117.095 | | |
| | | | Ground water (m3) | - | - | - | - | - | - | 0 | 942.090 | 942.090 | | |
| | | | Municipal water (m3) | 144.414 | 54.230 | 346.225 | 307.063 | 32.813 | 2.117 | 6.132 | 1.046 | 894.040 | | |
| | | | TOTAL | 144.414 | 733.842 | 346.225 | 5.257.399 | 104.763 | 2.117 | 6.132 | 25.358.333 | 31.953.226 | | |
| | | 2016 | Surface water (m3) | - | 665.558 | - | 4.018.785 | 66.615 | - | - | 29.366.796 | 34.117.754 | | |
| | | | Ground water (m3) | - | - | - | - | - | - | - | 1.148.332 | 1.148.332 | | |
| | | | Municipal water (m3) | 109.546 | 64.465 | 328.726 | 265.728 | 18.199 | 1.561 | 5.670 | 937 | 794.832 | | |
| | | | TOTAL | 109.546 | 730.023 | 328.726 | 4.284.513 | 84.814 | 1.561 | 5.670 | 30.516.065 | 36.060.918 | | |
| | | 2017 | Surface water (m3) | - | 768.652 | - | 4.410.142 | 59.815 | - | - | 37.190.787 | 42.429.396 | | |
| | | | Ground water (m3) | - | - | - | - | - | - | - | 1.517.849 | 1.517.849 | | |
| | | | Municipal water (m3) | 130.104 | 70.661 | 260.185 | 284.656 | 16.530 | 1.599 | 5.984 | 2.769 | 772.488 | | |
| | | | TOTAL | 130.104 | 839.313 | 260.185 | 4.694.798 | 76.345 | 1.599 | 5.984 | 38.711.405 | 44.719.735 | | |
| | | Note: Elaia includes water consumption at olive oil mills and olive groves in Portugal and Spain. | | | | | | | | | | | | |
| | | 303-3 | Percentage and total volume of water recycled and reused | 2014 | WATER WITHDRAWAL | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP |
| | | | | | m3 | 11.500 | 7794 | 15.704 | 182.813 | 0 | 0 | 0 | 8.935 | 226.746 |
| % | 8,2% | | | 1,1% | 5,1% | 3,9% | 0% | 0% | 0% | 0,1% | 1,0% | | | |
| 2015 | m3 | | | 11.500 | 7.489 | 43.258 | 192.775 | 0 | 0 | 0 | 8.548 | 263.570 | | |
| | % | | | 8,0% | 1,0% | 12,5% | 3,7% | 0% | 0% | 0% | 0% | 0,8% | | |
| 2016 | m3 | | | 11.500 | 7.105 | 44.150 | 156.784 | 0 | 0 | 0 | 6.269 | 225.808 | | |
| | % | | | 10,0% | 1,0% | 9,0% | 3,0% | 0% | 0% | 0% | 0% | 1,0% | | |
| 2017 | m3 | | | 11.500 | 8.359 | 44.816 | 162.670 | 0 | 0 | 0 | 13.183 | 240.528 | | |
| | % | | | 9,0% | 1,0% | 10,0% | 3,0% | 0% | 0% | 0% | 0% | 1,0% | | |



GRI 300 – ENVIRONMENTAL DISCLOSURES

MATERIAL TOPIC: GRI 305 - EMISSIONS

| DISCLOSURE | LOCATION | | | | | | | | | | | |
|---|---|--|------------------------------|--------------|---------------|---------------|---------------|--------------|--------------|---------------|---------------|---------------|
| | | 4.3 Energy & Climate Change management | | | | | | | | | | |
| 305-1 | Direct greenhouse gas (GHG) emissions (Scope 1) | 2014 | SCOPE 1 GHG EMISSIONS | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP |
| | | | Diesel (t CO2e) | 41 | 0 | 381 | 1 | 1.378 | 18 | 353 | 1.229 | 3.401 |
| | | | Gasoline (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 0 |
| | | | LPG/Butane/ Propane (t CO2e) | 5 | 30 | 0 | 0 | 35 | 0 | 0 | 0 | 70 |
| | | | Natural gas (t CO2e) | 7.638 | 3.388 | 8.726 | 17.874 | 69 | 0 | 409 | 0 | 38.104 |
| | | TOTAL | 7.684 | 3.418 | 9.108 | 18.875 | 1.483 | 18 | 782 | 1.229 | 41.595 | |
| | | 2015 | Diesel (t CO2e) | 0 | 0 | 0 | 1 | 1.225 | 45 | 463 | 1.481 | 3.215 |
| | | | Gasoline (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | LPG/Butane/ Propane (t CO2e) | 0 | 3 | 0 | 0 | 21 | 0 | 43 | 0 | 67 |
| | | | Natural gas (t CO2e) | 8.337 | 3.381 | 8.951 | 15.379 | 153 | 0 | 405 | 0 | 36.607 |
| | | | TOTAL | 8.337 | 3.384 | 8.951 | 15.380 | 1.399 | 45 | 911 | 1.481 | 39.889 |
| | | 2016 | Diesel (t CO2e) | 0 | 0 | 42 | 1 | 791 | 58 | 401 | 15.555 | 2.848 |
| | | | Gasoline (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | LPG/Butane/ Propane (t CO2e) | 0 | 4 | 0 | 0 | 14 | 0 | 46 | 0 | 64 |
| | | | Natural gas (t CO2e) | 7.715 | 3.289 | 6.455 | 11.233 | 345 | 0 | 314 | 0 | 29.352 |
| | | | TOTAL | 7.715 | 3.293 | 6.497 | 11.234 | 1.150 | 58 | 761 | 1.555 | 32.263 |
| | | 2017 | Diesel (t CO2e) | 0 | 0 | 57 | 1 | 715 | 59 | 369 | 1.502 | 2.703 |
| | | | Gasoline (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | LPG/Butane/ Propane (t CO2e) | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| | | | Natural gas (t CO2e) | 5.576 | 4.718 | 5.400 | 22.711 | 103 | 0 | 398 | 0 | 38.906 |
| TOTAL | 5.576 | | 4.718 | 5.457 | 22.712 | 825 | 59 | 767 | 1.502 | 41.616 | | |
| Note: the reporting scope was extended in 2014 and 2015, including data from the plant Sovena Oilseeds Spain (Andújar). | | | | | | | | | | | | |
| 305-2 | Indirect greenhouse gas (GHG) emissions (Scope 2) | 2014 | | SCG Spain | SCG Portugal | SO Spain | SO Portugal | Exoliva | Sovena MENA | Sovena USA | Elaia | SOVENA GROUP |
| | | | Electricity (t CO2e) | 3.114 | 1.813 | 6.198 | 13.367 | 537 | 83 | 3.374 | 513 | 28.998 |
| | | | Cold (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Steam (t CO2e) | 0 | 0 | 0 | 41.062 | 0 | 0 | 0 | 0 | 41.062 |
| | | TOTAL | 3.114 | 1.813 | 6.198 | 54.429 | 537 | 83 | 3.374 | 513 | 70.060 | |
| | | 2015 | Electricity (t CO2e) | 3.296 | 1.778 | 6.748 | 13.346 | 600 | 202 | 3.502 | 676 | 30.149 |
| | | | Cold (t CO2e) | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| | | | Steam (t CO2e) | 0 | 0 | 0 | 48.320 | 0 | 0 | 0 | 0 | 48.320 |
| | | | TOTAL | 3.296 | 1.778 | 6.748 | 61.666 | 600 | 205 | 3.502 | 676 | 78.472 |
| | | 2016 | Electricity (t CO2e) | 2.858 | 2.464 | 6.166 | 11.013 | 506 | 100 | 3.449 | 516 | 27.072 |
| | | | Cold (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Steam (t CO2e) | 0 | 0 | 19.238 | 44.336 | 0 | 0 | 0 | 0 | 44.336 |
| | | | TOTAL | 2.858 | 2.464 | 25.403 | 55.349 | 506 | 100 | 3.449 | 516 | 71.408 |
| | | 2017 | Electric (t CO2e) | 3.117 | 2.830 | 5.805 | 12.530 | 414 | 54 | 3.503 | 844 | 29.098 |
| | | | Cold (t CO2e) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Steam (t CO2e) | 0 | 0 | 16.192 | 38.569 | 0 | 0 | 0 | 0 | 54.761 |
| | | | TOTAL | 3.117 | 2.830 | 21.998 | 51.099 | 414 | 54 | 3.503 | 844 | 83.859 |
| Note: the reporting scope was extended in 2014 and 2015, including data from the plant Sovena Oilseeds Spain (Andújar). | | | | | | | | | | | | |



GRI 300 – ENVIRONMENTAL DISCLOSURES

MATERIAL TOPIC: GRI 306 - EFFLUENTS AND WASTE

| DISCLOSURE | | LOCATION | | | | | | | | | | | | | | | |
|------------|---|-----------------------------------|-----------|--------|-------|--------------|--------|---------|------------|--------|--------|-------------|--------|---------|--------------|-------|-------|
| 306-2 | Total weight of waste by type and disposal method | TOTAL WASTE | SCG Spain | | | SCG Portugal | | | SO Spain | | | SO Portugal | | | Elaiá | | |
| | | | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 |
| | | Hazardous waste (tons) | 2.64 | 3.51 | dnp | 6.42 | 5.52 | 5.86 | 27.32 | 8.00 | 11.8 | 19.69 | 14.04 | 14.42 | 0.04 | 0.04 | 0.08 |
| | | Valorization | 0.46 | 0.85 | dnp | 3.67 | 3.10 | 3.37 | 15.38 | 0.20 | 6.2 | 13.38 | 11.54 | 11.72 | 0.04 | 0.04 | 0.08 |
| | | Elimination | 2.18 | 2.67 | dnp | 2.75 | 2.42 | 2.48 | 11.94 | 7.90 | 5.6 | 6.31 | 2.51 | 2.7 | 0.00 | 0.00 | 0.00 |
| | | Non-hazardous waste (tons) | 1748.1 | 1688.9 | dnp | 1680.7 | 1791.6 | 2217.09 | 1880.2 | 1715.0 | 2517.6 | 715.4 | 911.30 | 1111.72 | 105.03 | 60.46 | 53.54 |
| | | Valorization | 701.4 | 794.4 | dnp | 1525.9 | 1287.1 | 2038.84 | 207.2 | 217.3 | 2336.0 | 355.6 | 771.20 | 1001.56 | 35.89 | 40.14 | 10.96 |
| | | Elimination | 1046.7 | 894.5 | dnp | 154.8 | 504.5 | 178.25 | 1673.1 | 1498.0 | 181.6 | 359.8 | 140.00 | 110.17 | 69.14 | 20.32 | 42.58 |
| | | Total (tons) | 1750.7 | 1692.4 | dnp | 1687.1 | 1797.1 | 2222.95 | 1907.6 | 1723.0 | 2529.4 | 735.1 | 925.34 | 1126.14 | 105.06 | 60.50 | 53.61 |
| | | TOTAL WASTE | | | | Sovena MENA | | | Sovena USA | | | Exoliva | | | SOVENA GROUP | | |
| | | | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 | 2015 | 2016 | 2017 |
| | | Hazardous waste (tons) | 0.080 | 0.002 | 0.000 | 0.56 | 0.90 | 0.80 | 0.000 | 1.63 | 0.48 | 56.7 | 33.7 | 33.45 | | | |
| | | Valorization | 0.000 | 0.000 | 0.000 | 0.56 | 0.90 | 0.80 | 0.000 | 0.000 | 0.000 | 33.5 | 16.6 | 22.17 | | | |
| | | Elimination | 0.080 | 0.002 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 1.63 | 0.48 | 23.3 | 17.2 | 11.28 | | | |
| | | Non-hazardous waste (tons) | 11.55 | 2.74 | 0.01 | 473.36 | 445.0 | 519.0 | 288.00 | 160.81 | 106.80 | 6902.4 | 6776.0 | 6556.55 | | | |
| | | Valorization | 11.55 | 2.72 | 0.01 | 152.58 | 147.7 | 157.20 | 69.48 | 37.33 | 73.60 | 3059.6 | 3297.9 | 5618.16 | | | |
| | | Elimination | 0.000 | 0.015 | 0.000 | 320.78 | 297.3 | 297.30 | 218.52 | 123.48 | 64.00 | 3842.8 | 3478.1 | 938.40 | | | |
| | | Total (tons) | 11.63 | 2.74 | 0.01 | 473.92 | 445.9 | 519.80 | 288.00 | 162.44 | 107.28 | 6959.1 | 8339.3 | 6590.0 | | | |

GRI 400 – SOCIAL DISCLOSURES

GRI 403 – OCCUPATIONAL HEALTH AND SAFETY

| DISCLOSURE | | LOCATION | | | | | | | | | | | | |
|---|---|--|-----------|----------|-----------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|
| | | 3.6 Occupational Health and Safety. | | | | | | | | | | | | |
| 403-2 | Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | SOVENA GROUP | | | | | | | | | | | | |
| | | 2014 | | | 2015 | | | 2016 | | | 2017 | | | |
| | | Male | Female | TOTAL | Male | Female | TOTAL | Male | Female | TOTAL | Male | Female | TOTAL | |
| | | Accidents/Injuries (n. °) | 76 | 37 | 113 | 96 | 32 | 128 | 102 | 34 | 136 | 79 | 37 | 116 |
| | | Accidents/injuries resulting in absence (n. °) | 33 | 8 | 41 | 57 | 11 | 68 | 64 | 9 | 73 | 37 | 18 | 55 |
| | | Days lost (n. °) | 913 | 261 | 1,174 | 1,847 | 214 | 2,061 | 2,543 | 319 | 2,862 | 1,529 | 371 | 1,900 |
| | | Fatalities (n. °) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| | | Occupational diseases (n. °) | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Absentee (hours)* | 1,084.342 | 413.641 | 1,497.983 | 1,297.719 | 473.653 | 1,771.371 | 79.642 | 34.269 | 113.911 | 100.435 | 34.500 | 134.935 |
| | | Injury Rate (IR) | 0,000070 | 0,000089 | 0,000075 | 0,000074 | 0,000068 | 0,000072 | 0,000080 | 0,000070 | 0,000080 | 0,000070 | 0,000116 | 0,000080 |
| | | Occupational Disease Rate (ODR) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Lost Day Rate (LDR) | 0,00082 | 0,00063 | 0,000770 | 0,000138 | 0,00044 | 0,00113 | 0,00192 | 0,00064 | 0,00157 | 0,00125 | 0,00107 | 0,00121 |
| Absentee Rate (AR) | 6,2% | 5,0% | 5,9% | 4,6% | 4,7% | 4,7% | 6,02% | 6,83% | 6,25% | 8,24% | 9,96% | 8,62% | | |
| Note: scope of data includes SCG Portugal; SCG Spain; SO Portugal; SO Spain; Sovena USA; Exoliva and Sovena MENA. | | | | | | | | | | | | | | |

GRI 400 – SOCIAL DISCLOSURES

GRI 404 – TRAINING AND EDUCATION

| | | SOVENA GROUP | | | | | | | | |
|-------|---|--------------------------------|---------------|-------------|---------------|-------------|--------------|------------|--------------|------------|
| | | 2014 | | 2015 | | 2016 | | 2017 | | |
| | | Hours | H/employee | Hours | H/employee | Hours | H/employee | Hours | H/employee | |
| 404-1 | Average hours of training per year per employee by gender, and by employee category | Managers | 390 | 5,1 | 364 | 4.4 | 725 | 9.7 | 359 | 5,1 |
| | | Male | 217 | 3,5 | 320 | 4.9 | 643 | 10.9 | 297 | 5,3 |
| | | Female | 173 | 11,5 | 44 | 2.6 | 82 | 5.1 | 63 | 4,5 |
| | | Support technicians | 1.484 | 8,9 | 1.123 | 7.7 | 1.425 | 8.0 | 875 | 5,5 |
| | | Male | 934 | 9,0 | 703 | 7.2 | 818 | 7.3 | 471 | 5,3 |
| | | Female | 550 | 8,6 | 420 | 8.6 | 607 | 9.0 | 404 | 5,8 |
| | | Commercial staff | 696 | 38,7 | 118 | 6.9 | 182 | 9.6 | 61 | 2,5 |
| | | Male | 552 | 36,8 | 63 | 4.8 | 93 | 6.2 | 45 | 3,5 |
| | | Female | 144 | 48,0 | 55 | 13.8 | 89 | 22.3 | 16 | 1,5 |
| | | Administrative staff | 1.474 | 14,2 | 1.185 | 8.3 | 902 | 7.6 | 212 | 1,7 |
| | | Male | 455 | 8,8 | 148 | 2.7 | 350 | 7.1 | 63 | 1,3 |
| | | Female | 1,019 | 19,6 | 1,307 | 11.8 | 552 | 7.9 | 150 | 2,0 |
| | | Manufacturing operators | 5.973 | 8,7 | 9.580 | 13.5 | 5.037 | 7.5 | 3.400 | 5,3 |
| | | Male | 5.087 | 9,2 | 8,024 | 13.9 | 3.663 | 7.1 | 3.600 | 5,1 |
| | | Female | 886 | 6,7 | 1,556 | 11.9 | 1.374 | 9.0 | 1.307 | 6,8 |
| | | TOTAL | 10.017 | 9,4 | 12.370 | 11.3 | 8.271 | 7.8 | 4.907 | 4,8 |

GRI 400 – SOCIAL DISCLOSURES

GRI 405 – DIVERSITY AND EQUAL OPPORTUNITY

| DISCLOSURE | | LOCATION | | | | | | |
|------------|--|--------------------------------|--------|-------|-------|-------|-----|-----|
| | | SOVENA GROUP 2017 | | | | | | |
| | | Male | Female | TOTAL | <30 | 30-50 | >50 | |
| 405-1 | Diversity of governance bodies and employees | Managers | 56 | 14 | 70 | 1 | 50 | 19 |
| | | Support technicians | 92 | 70 | 162 | 15 | 119 | 27 |
| | | Commercial staff | 14 | 11 | 25 | 7 | 13 | 5 |
| | | Administrative staff | 43 | 66 | 109 | 22 | 54 | 33 |
| | | Manufacturing operators | 545 | 110 | 650 | 53 | 373 | 221 |
| | | TOTAL | 751 | 270 | 1.021 | 107 | 609 | 305 |

Note: data scope includes SCG Portugal; SCG Spain; SO Portugal; Sovena USA; Exoliva; Elaia Portugal.



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