





So Yummy

This year, have a Christmas without waste: See how you can reuse your leftovers, cooking wonderful recipes





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Green and sustainable Christmas: discover the best sustainable gifts for family and friends

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Meet the winners of the Christmas drawing contest and see the list of colleagues celebrating work anniversaries at Sovena in 2021

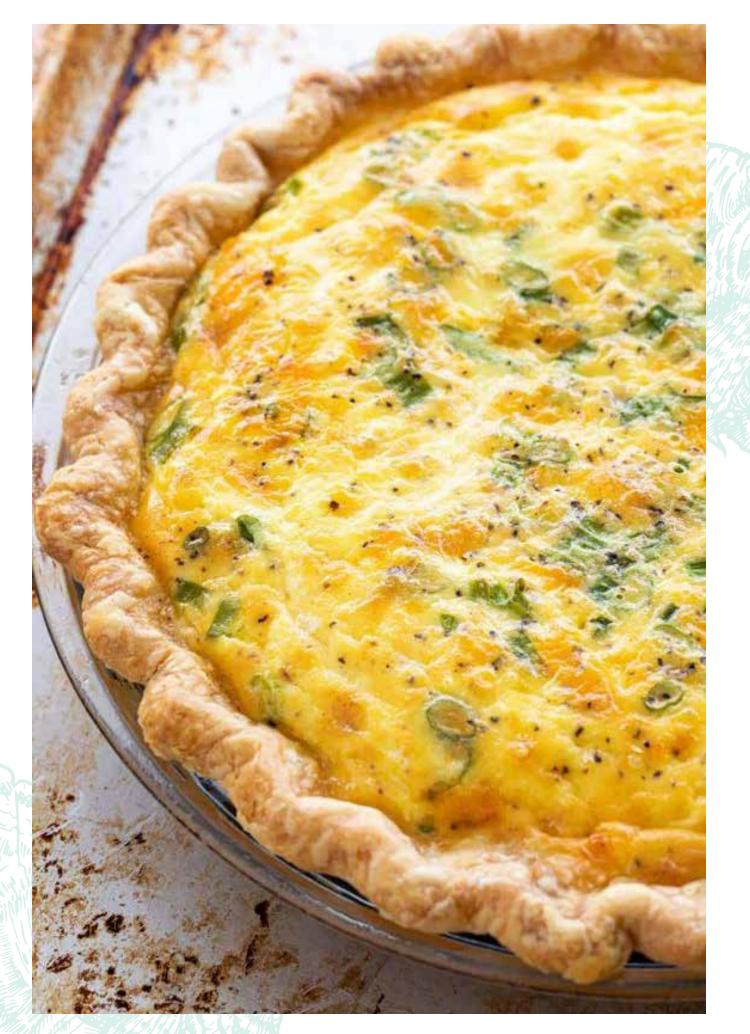




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See how to keep the Christmas spirit in the different industrial units: traditional trees, modern trees, trees made from recycled materials and even a clock!









Turkey quiche

Turkey is one of the most widely consumed animals at this time of year and, due to its size, it can result in leftovers and waste. So here is a recipe to make the most of it: turkey quiche. You will need shortcrust pastry, one onion, one clove of garlic, fresh mushrooms, shredded turkey, slices of chorizo, spinach, 2 chicken stock cubes, four tablespoons of extra virgin olive oil, salt, pepper, nutmeg, 200 ml of cream, one pot of cottage cheese, three eggs, three tablespoons of grated Parmesan cheese.

The first step is simple: place the dough in a round baking dish and cut off the excess baking paper. Heat the oven to 392°F. Sauté the chopped garlic in a frying pan with a little extra virgin olive oil. Add the spinach and mushrooms. Stir well and cook for as long as necessary until the excess water has evaporated. Now add the turkey and the two stock cubes. Cook for another five minutes, and set aside. Then, using the magic wand, whisk together the cottage cheese, eggs and cream. Season with salt, pepper and nutmeg. All to taste. Place the ingredients from the frying pan in the dish on top of the shortcrust pastry, add a few slices of chorizo and pour the cheese, egg and cream mixture on top. Finally, sprinkle with Parmesan cheese. Bake in the oven for about 20 minutes.





Turkey pie

For this recipe you need one pound of turkey. You also need two sausages, 2 large chopped onions, 3 cloves of garlic, 2 tomatoes, a bay leaf, parsley, white wine, salt and pepper. Oh, and of course, chicken stock. This is only for the filling. For the mashed potatoes you need one pound of potatoes, 50 grams of margarine, salt, pepper, nutmeg, milk, and two egg yolks.

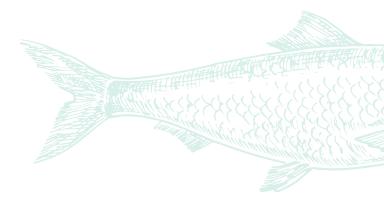
You start, as always, by stir-frying the ingredients. Add almost everything, from the onion to the bay leaf, not forgetting the chicken stock, and of course the extra virgin olive oil! Add the white wine, parsley and chopped tomato. Add the turkey and leave to cook. Don't forget to remove the bay leaf when the meat has finished cooking. To make the mashed potatoes, boil the potatoes. Use a potato masher to mash the potatoes. Add the warm milk, margarine and season with salt, pepper and nutmeg. Prepare an ovenproof dish, alternating layers of mashed potato and meat. Brush with two beaten egg yolks to brown in the oven. The pie will be ready in less than an hour.







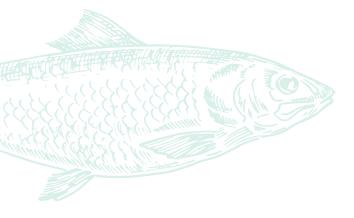




Cod fry-up

Now we move on to cod, an indispensable ingredient on a typical Portuguese Christmas table. It may seem unexpected, but a fry-up is useful for after Christmas. It could be the day after New Year's Eve to recover energy, for example.

You need 300 grams of this desalted fish, two tablespoons of extra virgin olive oil, sliced onions, chopped skinless and seedless tomatoes, six beaten eggs and a tablespoon of chopped parsley. Heat the frying pan and add the oil, then the onion. Add the cod and fry until golden brown. Then add the chopped tomato. Add the beaten eggs and the parsley and brown well on both sides. And there you have it.





Cod Risotto

And now for a recipe that is a little more complicated, but not impossible.

You will need a cod fillet, a bay leaf, a clove of garlic and a pinch of oil. And then there's the risotto, which is the most challenging part. A tablespoon of butter, a sausage, an onion, two cloves of garlic, a ripe tomato, a cup of rice, a glass of white wine, three cups of the water used to cook the cod. Salt and pepper. Two tablespoons of butter and 50 grams of Parmesan. And coriander. We hope you've got it right, because we're still only on the ingredients list. Don't panic.

Boil the cod, and set the cooking water aside. Put the butter and extra virgin olive oil in a saucepan. While the butter is melting, chop an onion, cut the sausage into small slices for frying, and add them to the pan. Next, peel the tomato, chop it and sauté it with garlic. Leave to stand while you chop the boiled cod, and add it to the

rest. Now add the rice and sauté it a little. Don't forget the white wine, it is an essential ingredient. Now add the cod cooking water to the stock. Season with salt and pepper. When the rice starts to run out of stock, add more and repeat until the rice is fully cooked. All that is missing is the butter. Two tablespoons are enough. And of course: Parmesan cheese. Add the cod and it's ready to serve.

As you can see, there are many options. If you economise at the table, you shouldn't have many leftovers, but there is always an ingredient that can be given a new life. Get the kids in the kitchen just after Christmas and get creative. In addition to these recipes we have given you here, there is a whole universe where anyone can have fun, respecting the food at all times, and prepare exquisite meals that are a pleasure to eat.

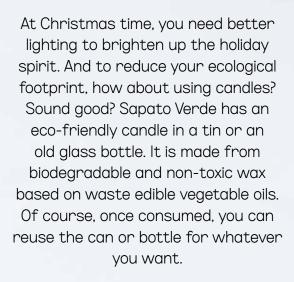








Now, a gift for those who also like to take time to look after themselves. "The Art of Christmas Bath" is a colourful and sweet-smelling assortment of various bath products from Lush, to share with the family or to use just for yourself. It has a box made from 100% recycled cardboard, and various bath "bombs". So you'll be ready for whatever comes your way - without even leaving the bathroom. In addition, Lush uses alternative methods that don't use animals or by-products. In other words, this gift is not only sustainable, but also pet-friendly!











This year, instead of buying online from abroad, you can buy local products. We suggest a poster or illustration, which always looks good on the walls at home and can be made with eco-friendly materials.

Violeta Cor de Rosa by Joana Ines-Soares is an example of this.







continent.





House years







Recognize the Years of Service is an initiative that fills our hearts, because we can feel in all our people the pride of belonging to our Sovena family. From those who make 5 years to the 40th anniversary of the service in this house, it is our pleasure that we can say THANK YOU to each one individually.

This year, we managed to go through some of our locations and perform a small ceremony, and even while masked, smiles appeared!

Thank you for being part of Sovena's history and for all the professionalism, dedication, and commitment shown over the years. We are very proud that you are part of the Sovena family! \$





Barreiro



















Palença





Andujar









Brenes



















SOVENA PORTUGAL: Unidade Algés



Pereira



Patricia Valada



Jorge Reis



Ramos



Pereira



Ricardo Venâncio



Nuno Alarcão



Joana Oom



Margarida Matos



Paula Lopes



José Almeida



Luísa Bragança



Gonçalo Figueiredo



Diogo Melo

Vasco Tamagnini

20 years



Jorge de Melo



Joaquim Custodio



Helena **Martins**

35 years



Vitor Viola

40 years



Ana Costa



SOVENA PORTUGAL: Unidade Barreiro

5 years



Luís Vieira



Rita Soares

10 years



Sérgio Pires



Ana Marques

15 vears



Ana Salvador



Bruno Bravo



Nuno Rodrigues



André Guerreiro



Dália Diogo



Dário Matias



Bruno Vicente



Maria Bolrinha



Paula Rafael



Nuno Rodrigues



Luís Costa



Rui Cartaxo



Pedro Rufino



Carlos Pinto



Pedro Lourenço



Rui Quitéria



SOVENA PORTUGAL: Unidade Barreiro



João Jesus



Vitor Mestre



Paula Pereira



Bruno Mendonça



António Ligeiro



Pedro Sousa



Nelson Teixeira



Ricardo Regalado



Daniel Gonçalves



Mário Simões



José Fernandes



Maria Santos

SOVENA PORTUGAL: Unidade Nutrifarms



Jorge Sousa



Nuno Gonçalves



Bruno Varela



João Duarte



Pedro Miranda



SOVENA PORTUGAL: Unidade Nutrifarms

10 years



Mário Baião



André Fernandes



Pedro Carapinha



João Franganit<u>o</u>

15 years



Manuel Baião

SOVENA PORTUGAL: Unidade de Palença

5 anos



Américo Rocha



Rui Neto



Bruno Ricardo

10 years



Marco Santos



Edgar Vilhena

Rui Caeiro



Telmo Diniz

20 years



João Mourão

25 years



Maria Dionísio

30 years



Albertino Marques

SOVENA ESPANHA: Unidade Andujar

5 years



Olga Aviles



Juan Miguel Cardeñas



Juan Carlos Maldonado



David Garcia



Luis Castillo



SOVENA ESPANHA: Unidade Andujar



Enrique Cantudo



Manuel Cardeñas



Pedro Utrera



Alberto Saez



Maria Josefa Cachinero



30 years

Francisco
Aceituno

SOVENA ESPANHA: Unidade Brenes

5 years



Santiago Mateos



Cristina Lobaton



Ana Capilla



Oscar Rincon



Moises Bernal



Pablo Rodriguez Izquierdo



Antonio Maria Macias



Marina Espejo



Maria Carmen Caparros

15 years



Cristina Rubio



SOVENA ESPANHA: Unidade Brenes



Isabel Ortega



Sandrine Aroca

20 years



Juan Jose Ruiz



Feliciano Millan



Alberto Marchena



Fermin Rabaneda



Maria Rocio Ocaña

25 years



Jose Cueli



Antonio Ruiz



Jose Antonio Pavon

30 years



Antonio Salgado

SOVENA ESPANHA: Outros Espanha



Alejandro Rojo (Aranda del Duero)



Miguel
Gutierrez
(Cuenca)



David Crespo (Madrid)



Ángeles García (Industrias San Pedro)

15 years



Sonja Wickmann (Plasencia)



SOVENA USA

5 years



Keith Wishart



Shane Williamson



Henry Sorensen

10 years



Nelson Colon



Michael Rusaw



Christine Joy



Steven Smith



Kimberly Lewis

15 vears



Dominick Scarano



Jacqueline Crannell

25 years



Zeco Puric



Ferid Smajkan

SOVENA BRASIL

5 anos



Fabrício Amorim



Marcelo Gaia



António Cruz





Sovena Christmas Drawing Contest 2021

The Big Sovena Family... was the theme chosen for another Sovena Christmas Drawing Contest.

A moment that allows us to be closer to employees and their families by the hands and eyes of our children.

This year, we extended the Contest also to the United States, having had a great support of Sovena USA and thus reaching 9 locations:

- 4 in Portugal, Algés, Barreiro, Palença and Nutrifarms
- 3 in Espanha, Andújar, Brenes and Plasencia
- Brasil
- USA

It is a simple initiative, but with lots of meaning, because it allows us to take Sovena home to each of our people! Thank you little artists, for your works! See you next year!



Algés



Marta e Lorenzo Peratoner 8 and 12 years



Laura 3D drawing



Marta 6 years



Andujar



Daniela 6 years



Cayetana 4 years



Eva 5 years



Barreiro



Lucas 5 years



Xénia 11 years



Salvador 8 years





Brasil

Emanuelle 9 years

Heitor 7 years





Gabriella 5 years



Brenes







Carmen 10 years



Martin 5 years



Nutrifarms

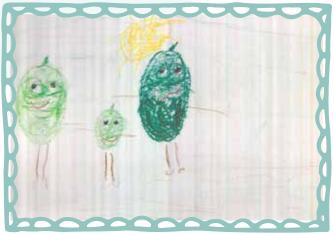


Joana 3 years

Maria 4 years



Leonardo 3 years





Plasencia

Bruno 10 years







Paula 4 years

Lucia 11 years



Tagol

Manuel 9 years



Maria Santos 5 years





Teresa 5 years

USA





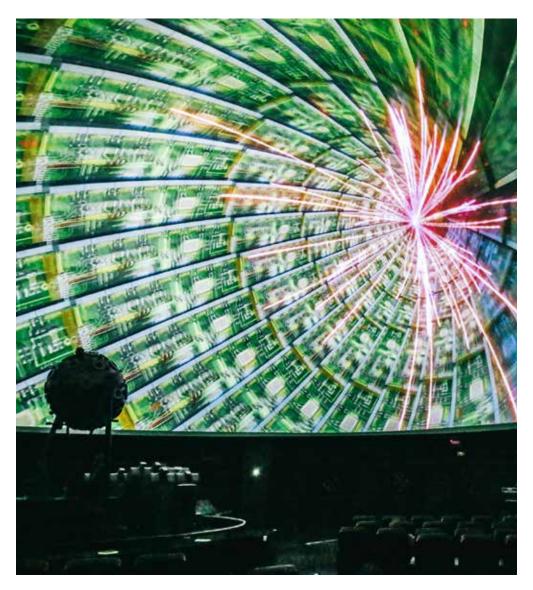
Levi 5 years

Melanie



Maria





Discover astronomy

Sovena's going to the Planetarium! In an attempt to support national culture and infrastructure, we invited our little artists to visit the Navy Planetarium in Lisbon.

The Calouste Gulbenkian Planetarium was built between 1963 and 1965, designed by architect Frederick George. On July 20, 1965 it was inaugurated and integrated into the Navy Museum. The Planetarium has as a dream, to keep alive the passion for astronomy in Portugal, so come on and learn more about over 9000 stars, the Milky Way and more!

Between December 16th and January 9th there is a special Christmas Schedule, so don't miss out!









Department: Refinery Factory: Barreiro





Department: Packaging Factory: Barreiro



Department: **Maintenance** Factory: **Barreiro**



Department: **Refinery** Factory: **Palença**

B-side

For many years, our industrial units have decorated their workplaces... and this year we challenged them to share their work with all of us!

The idea of Christmas trees is a way of keeping the Christmas spirit in the workplace and especially for those who are working in continuous work and who by the nature of their work, cannot be with their families on any of the celebration dates, such as Christmas or New Year.

We have more traditional trees, more modern trees, trees made of recycled materials and even have a clock! All handmade by our people and how beautiful for our factories! Merry Christmas!



Department: **Laboratory** Factory: **Palença**





\$ sovena

Want to take part in the next FEED?

Send your suggestions and ideas to marketing@sovena.pt