

QUALITY AND FOOD SAFETY POLICY

At SOVENA Group, we seek to explore new avenues to help the global evolution of food. We are committed to providing Quality, Safe and Authentic food and feed products, in full compliance with the law, to exceed the expectations of our customers and stakeholders.

A culture of excellence serves as the foundation for the Quality, Food Safety and Food Defense Management Systems across the SOVENA Group. We ensure compliance with the law, product authenticity, GFSI standards and good industry practices through rigorous procedures. Our competence and dedication are demonstrated through this strategy towards our customers, suppliers, authorities, and other stakeholders. To achieve our objectives, we have adopted the following commitments:

Culture: We continuously improve and promote the culture of Quality, Food Safety, and Food Defense in all its aspects, including authenticity and legal compliance.

Total Protection: We protect our products from any deliberate manipulation with biological, chemical, physical, or radioactive substances.

Support: We provide the required support for all Quality, Food Safety, and Food Defense initiatives, which includes human resources, technology, and capital investments.

People Development: We invest in the proper training and supervision of our employees so they can work safely, effectively, and responsibly, foster innovation, teamworking and Quality and Food Safety Culture.

Exceeding Expectations: We seek to meet and exceed the expectations of our customers and stakeholders.

Strategic Partnerships: We maintain long-lasting partnership relationships with high-level suppliers, ensuring that they meet their commitments and the most demanding Quality and Food Safety standards.

Sustainable Innovation: We offer our customers a wide range of products and services, collaborating with innovation and research institutions to create and develop new products, improve process efficiency, and promote sustainability and circular economy.

Continuous Improvement: We complement our management systems with best practices and scientific and technological advances.

Transparency and Responsiveness: We ensure that our employees and other stakeholders are aware of our strategy, policies, and commitments, and we respond quickly to incidents or crises.

Each year, we update and communicate specific goals and objectives to the entire organization and periodically evaluate them.

This policy is the essence of our approach to achieving excellence in Quality, Food Safety and Product Authenticity in the SOVENA Group.

The Board of Directors and all our employees are aligned with this idea, committing to achieve the set objectives, and highlighting the value of this Policy in our culture and operations.

February of 2024

By the Board of Directors

