

ENERGY POLICY

The **Sovena Group** assumes its purpose to accelerate the evolution of global food and recognizes the importance of responsible energy management aligned with European climate transition goals, adopting an **Energy Management System** as a fundamental pillar for sustainable development.

This **Energy Policy** establishes the strategic principles that guide robust and sustainable energy management across all activities, facilities, and processes of the Group, in all geographies where it operates.

Reinforcing [Sovena's Sustainability Strategy](#), this policy contributes to the achievement of the defined objectives, ensuring compliance, continuity, and consistency in the corporate initiatives that support them.

This document is aligned with the [Code of Ethics and Conduct](#) and complements the other [Policies](#) defined by the Group.

Our commitments are:

- **To ensure compliance with conformity obligations**, applicable legal, regulatory, and normative requirements in the field of energy, as well as voluntary commitments undertaken.
- **To define and review energy objectives and targets**, with energy performance indicators periodically assessed by Management and clearly communicated at all levels of the organization.
- **To continuously improve energy performance** and the energy management system, promoting efficient energy use in processes, equipment, and facilities, contributing to the reduction of the Carbon Footprint.
- **To promote the procurement of products, equipment, and services with high energy performance**, integrating energy criteria into purchasing decisions and the planning of new projects and facilities.
- **To develop Research and Development projects** that drive energy efficiency and energy transition.
- **To ensure the availability of human, technical, financial, and informational resources** necessary to achieve energy objectives and targets.
- **To promote the training of employees and relevant partners**, ensuring the necessary skills and competencies for the adoption of energy-responsible practices, encouraging active participation in identifying improvement opportunities.
- **To promote the replacement of fossil-based energy with renewable energy** through the progressive integration of clean technologies.

The Board of Directors and all employees are aligned with this Policy, ensuring its implementation, maintenance, and periodic review, guaranteeing its consistency with the organization's strategic objectives and with the principles of responsible energy management.

By the Board of Directors



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