

SOURCING AND PURCHASING POLICY

Sovena Group defined as its Purpose to accelerate the evolution of global food, reinforcing the commitment to work in partnership with its Suppliers for the success, responsibility and sustainability of the entire supply chain.

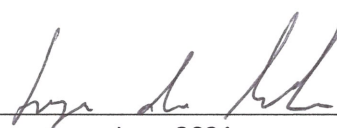
This Sourcing and Purchasing Policy applies to all suppliers along the entire Value Chain and includes a set of key standards that our suppliers must comply with and which, in general, turn into best practices, for the benefit of all those directly or indirectly involved.

In this regard, Sovena Group has identified the following commitments and requirements:

- To comply with **Legal, Tax and Social** obligations
- To guarantee **Corporate Sustainability** in its three pillars: economic, social and environmental, and create aligned incentives along the entire value chain, from suppliers to customers
 - To create long-term value, continuously improving efficiency and guaranteeing financial strength, without compromising, in any case, other aspects such as Food Safety, Quality and Service
 - To create social benefits, respecting and guaranteeing Human Rights together with all its stakeholders
 - To create environmental benefits, including the minimization of negative impacts on air/water/soil, the preservation of biodiversity, the protection/improvement of the environment and the responsible promotion/consumption of resources
- To ensure the business and partnership **integrity**, as well as the **authenticity** of the relationship, product or service, acting ethically and in full compliance with the Law
- To guarantee **Competitiveness, Flexibility, Quality and Innovation** of the products and/or services offered
 - To implement processes and tools for continuous improvement of its activity, enhancing competitiveness of products and services, ensuring their sustainable access in the short and long term
 - To ensure production capacity and put in place all operational, functional and logistics means to ensure the required service levels to meet customer needs, taking into account the Industry particularities
 - To develop internal control systems that maximize the quality of the products or services and allow to anticipate any discrepancy from the agreed standards
 - To explore and develop innovative processes, methodologies and projects that provide - or have the potential to provide - added value and better meet customers and consumers needs
- To put into practice any internal procedure that allows to promote and ensure the **sharing, knowledge and commitment** to all the points exposed above throughout the entire value chain, in particular, with own employees and subcontractors, as well as with suppliers and partners

Sovena Group Management Board, as well as ALL its Collaborators, identify themselves with the commitments set forth in this document and we also ask and demand their adhesion and compliance from our suppliers.

By the Management Board,



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